

STUDENT CODE OF CONDUCT

OBJECTIVE

Three Codes of Conduct for staff, students and parents of the College have been established in consultation with both student, parent and staff bodies. It is a condition of enrolment for parents and students, or employment for staff, that they uphold the principles outlined below, to ensure our community is united in providing a safe, inclusive, and respectful learning environment for our children.

The Student Code of Conduct sets out the responsibilities and expectations for every student at Wesley College. It also informs key policies and procedures that outline important College principles, approaches and day-to-day operations.

RATIONALE

Students are a central focus of Wesley College's heritage, purpose and mission. All that we do is motivated by a commitment to provide the best possible learning, pastoral and social environment for students. This will assist them to develop into good people and citizens, who make a genuine and meaningful contribution to society. Each student has a reciprocal duty, in partnership with all members of the Wesley community, to actively contribute to this undertaking.

The Student Code of Conduct is informed by the following *Overarching Statement*.

Wesley College believes that all community members play a valuable role in the life of the College and have the right to feel safe, secure and supported in the community. The College also strives to nurture and uphold an inclusive culture where everyone feels a meaningful sense of belonging and connection.

Members of the Wesley community are expected to act in accordance with our Core Values of Respect, Integrity, Courage and Compassion, upholding the ethos and reputation of the College.

The Codes of Conduct apply to Council Members, staff, contractors, consultants, volunteers, coaches, students, parents, OWCA members, relatives and guests of the College, whether in the College or attending any College-related function, event or activity at another location.

These Codes have been developed to ensure consistency with the (Child Safe Organisations) Example Code of Conduct, published by the Australian Human Rights Commission, and with the National Child Safe Organisation Principles.

The *College Council* is responsible for endorsing the Codes of Conduct.

The *Head of College* is responsible for ensuring all members of the College community are aware of the Codes of Conduct and for implementing the standards of conduct as set out within these Codes.

Staff members are responsible for respecting diversity, individual needs, cultural practices and beliefs of community members; providing an environment that encourages positive

interactions; supporting constructive feedback; and providing guidance through positive role modelling and when appropriate, clear and respectful directions. Given that volunteers and contractors may not have access to the Staff Code of Conduct, staff are obligated to ensure that the activities of volunteers and contractors comply with the Code.

Parents (includes guardians, step-parents and carers) are responsible for supporting the efforts of the College in maintaining a safe and respectful learning environment for all students and in modelling the College's core values. Parents fulfil this responsibility through respectful communication and engagement with College teachers and staff around their child's progress at school (includes supporting the College in matters of punctuality, absence, late arrival or early departure, behaviour and dress standards) and with staff and other parents around College events, activities and otherwise.

Students are responsible for treating all members of the College community with respect; upholding the rights of their peers to be educated in a safe learning environment; maintaining the highest of standards (dress, behaviour, punctuality, engagement, achievement, participation); representing the College in all activities in a manner that is consistent with the College's core values.

Members of affiliated and support groups are responsible for ensuring that the aims of their group and its practices are consistent with the Codes of Conduct.

OWCA Members are expected to support the College in upholding the ethos, reputation and values of the College. In doing so, members are required to comply with the Codes of Conduct in all their interactions with the College whether on campus or when attending a College-related function, event or activity at any other location.

Any College Community member who invites a relative, friend, supporter, carer or other person (adult or child) to be present at a school related function or activity at any location is responsible for that person and must ensure that they are aware of the expectations outlined in the Codes of Conduct.

DEFINITION

College

In the local context, College means the Wesley College campus, buildings, grounds and facilities that belong to or are under the control of the College and adjacent lands when used for College activities. In the wider context, the College includes off campus activities whether partly or wholly under the direction or control of the College such as off campus sports training, away sports fixtures, camps, excursions, interstate and overseas tours and the use of social media.

College Activity

An activity that is organised or managed by a member of the teaching staff or non-teaching staff as part of their duties.

Duty of Care

Duty of care is a duty to take reasonable measures to protect students against risks of injury that could reasonably have been foreseen. The duty is not to ensure that there is no injury or harm but to take care to prevent foreseeable injury or harm.

SCOPE

The Student Code of Conduct applies to and is binding upon all students at Wesley College and is a condition of their enrolment at the College.

POLICY STATEMENT

All students at Wesley College are expected to:

- Uphold and actively demonstrate the right of every individual to be free from harassment, bullying, intimidation, and/or aggressive behaviour;
- Act in a manner that honours and respects the diverse backgrounds, beliefs, cultures and values of all community members to ensure that every individual feels included. In doing so, refrain from any conduct that may be demeaning, discriminatory, marginalising and/or vilifying in nature;
- Achieve to their full academic potential by cooperating with staff in diligent preparation and thorough completion of all tasks;
- Refrain from interfering with or inhibiting the learning of others;
- Meet their co-curricular commitments through full participation in training, practice, performance, matches, competitions and in the support of others. This includes attending all compulsory school camps.
- Represent Wesley College in a manner that upholds the core values, ethos and reputation of the College. This includes both within and outside of school hours, while on and off the school campus;
- Maintain a full involvement in the College community through service, House activities, Chapel, assemblies, group meetings and other school activities;
- Be in attendance on all school days and at all scheduled timetabled and co-curricular obligations, except in cases of illness, accident or approved leave;
- Follow the prescribed attendance procedures if arriving late or needing to leave the campus during the school day;
- Take pride in their personal appearance and in the wearing of the correct school uniform and sporting attire;
- Demonstrate respect for the local community and use courtesy and appropriate language when with other members of the College and when in the broader community;
- Show respect for College buildings, contents and grounds and the possessions of other students, staff and the College;
- Demonstrate appropriate ILT, personal device and internet usage. In particular students should practise appropriate personal, legal and ethical use of social media and digital communications. These expectations and responsibilities extend to device, internet and social media use outside of school hours and activities; and
- Not partake in the use of non-medically prescribed substances (including tobacco, vapes, alcohol and other illicit substances) on the campus of the College, whilst wearing any item of school uniform or whilst participating or representing the College in any activity off the campus.

What happens if a student breaches this Code of Conduct?

As a member of Wesley College, students hold a representative position of trust and are accountable for their actions. The consequences to a student for breaching this Code of Conduct will be determined at the discretion of the Head of College, Deputy Head and/or relevant Head of School.

This may result in a student receiving a sanction such as a written warning, detention, suspension, probationary enrolment, removal of leadership position/office, exclusion (i.e., activity, program, excursion, trip, camp, tour) and/or termination of enrolment. Other relevant policies may be referred to in such cases.

Conduct outside of School Hours

The Student Code of Conduct may also apply to students outside of school hours and/or while off-campus. As such, students need to be mindful of the manner in which they conduct themselves at all times, to ensure that they are not acting or representing themselves in a way that could see them in breach of the Student Code of Conduct.

If the College is made aware that a student may be behaving in a way that is counter to the Student Code of Conduct and/or the values of the College, it reserves the right to investigate, report the matter externally, intervene and/or take appropriate disciplinary actions.

Required Reporting

If a breach of the Student Code of Conduct is deemed to be of a serious criminal nature Wesley College reserves the right to seek legal advice, report the matter to police and/or other external agencies.

Please note that teachers and some other employees have mandatory reporting obligations under the Children and Community Services Act 2004 (WA) where they have reasonable grounds to suspect a child is at risk of sexual harm and have current concerns about the wellbeing of the child. These obligations are fully detailed in the College's Student Protection Policy.

Complaints and Grievances

Students with a complaint or grievance are expected to follow the procedures and processes outlined in the Student Complaints and Grievances document.

Acknowledgment

Acknowledgment of this Code of Conduct forms a condition of a student's enrolment.

RELATED POLICIES

- Community Code of Conduct
- Staff Code of Conduct
- Student Behaviour Management Policy
- Student Protection Policy