# ANNUAL REPORT 2022







Wesley College, South Perth, was founded under the patronage of the Methodist Church in 1923 as a boarding school for boys. It was named after John Wesley, a founder of the Methodist Church. Today, the College has 1,297 students from a broad range of metropolitan, rural and international backgrounds, including 153 boarding students who call the College campus home.

Wesley is an innovative and caring learning community in which students are empowered to lead purposeful lives and achieve personal excellence. The College's core values of respect, courage, integrity and compassion are at the heart of its teaching and learning programs.

A Pre-kindergarten to Year 12 Uniting Church school, the College's enrolment procedure is non-selective and egalitarian. It has a co-educational Junior School (Pre-kindergarten to Year 4), Middle School (co-educational Year 5 and Year 6 and boys only Year 7 and Year 8) and Senior School (boys only Years 9–12). The College offers a wide range of academic, arts, sport and community service programs including Katitjin in Year 8.

The College motto, *By daring & by doing*, is embraced by the community as a whole, which nurtures creative and innovative students and staff who enjoy testing their intellectual, physical and spiritual limits.

Kaya. Kaya nidja Whadjuk Noongar boodjar. We respectfully acknowledge the Whadjuk people of the Noongar Nation as the Traditional Owners of the Land on which we stand and pay our respects to Elders past and present. Here we honour the cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander Australians. Danjoo Koorliny. We accept the invitation to walk together for a better future. Booraka Warniny. By daring & by doing.

WESLEY COLLEGE

# FROM THE HEAD OF WESLEY COLLEGE

The College's Annual Report is an opportunity to look back at the previous year and consider the achievements that occurred along the way, and look forward to what we set out to achieve in the coming months of our Centenary year. Within our nearly 100-year history, Wesley has always been an uplifting and supportive place for students. In 2022, building our community connection has been more important than ever. Our strength is our sense of community, of connection. It's the heart of our 'Wesley Village'.

There have been many incredible examples throughout the year of Wesley students striving to make connections. We've broken fundraising records for others and pushed hard in sport for ourselves. We've launched new learning spaces like the Arts Hive and created innovative plans for more. We've seen enrolments swell against a difficult financial climate and welcomed some exceptional new educators to the College.

Amazingly, Wesley was the highest fundraising school in Australia for the World's Greatest Shave. Our students' mentality of service for others has shone and our connection and commitment to each other are second to none as a community.¬

For the third time, we were presented with The Educator's 5-Star Innovative School award. Receiving the award during Foundation Week, it was great to take a moment to reflect on how we began as a College that wanted to be different and how we've maintained that to this day. It is an important step to starting our next century with the Wesley philosophy continuing for 100 more years.

This Annual Report provides a snapshot of our work from around the College.

#### **Academic Culture and Excellence**

In line with the College's strategic pillar of 'The Wesley Commitment', our approach to quality learning and teaching approach remains very much front and centre of all we do each and every day.

Over the past 4 years, the College has set about improving academic culture, broadening individual student academic pathways, creating academic data tracking systems and designing new curriculum initiatives to broaden the academic experience of all learners.

In 2022, the College introduced 'The Arts Lab', a new experiential program for senior school students to work alongside industry professionals and Universities in an authentic art inspired environment. The program was a first for Western Australia and adopted as authorisedendorsed program by the Schools Curriculum and Standards Authority.

The College also consolidated a new Hybrid pathway for senior school students in partnership with Curtin University. The introduction of Uni ready, a program guaranteeing students a 70 ATAR based on successful completion was well subscribed by students.

Alongside the successful launch of Wesley NEXT in 2021, Year 10 Jobs Ready program was revitalised culminating in a careers conference structured around industries with Alumni special guests.

2022 was also a first for a consolidated arts program in Year 8 with the advent of Co-lab, an integrated curriculum approach to arts making and responding. The approach to curriculum, assessment and reporting in Years 5 and 6 was reimagined with a focus on formative assessment practice, timely feedback, and integrated curriculum design. The notion of 'marks' was removed from assessment and reporting to refocus the extrinsic motivation of learners and increase engagement. This shift allowed teachers to re-design curriculum and in 2023, a new program called 'Friday Flow' will be introduced to focus on the acquisition of enterprising skills and attributes.

In the Junior School, the new Level-up program was introduced with great success. Modelled on Wesley NEXT, Level Up is a tailor-made Leadership Development program for Year 3 students. Students learn a range of life skills targeted at making them confident and independent young people.

As a whole College, a literacy review was commenced to uncover best practice in writing, reading, and spelling from PK to Year 12. This work will continue into 2023.

The academic culture of excellence at the College continues to go from strength to strength. Teachers continue to look for ways to improve teaching and learning practice to bring about positive achievement and success for all students.

#### **Academic Performance**

The Class of 2022's median ATAR of 90.1 (state median 83.45) is the highest median ATAR achieved in the



College's history. This result represents the continued focus on a strong academic culture of excellence throughout the College.

89.8% of students earned an ATAR of 70 or above, including 51.1% who achieved an ATAR of 90 or above, placing them in the top 10% of the State. Looking through the spreadsheets of individual results, there are countless examples of students who have exceeded expectations through sheer hard work and commitment. Ethan Kealley received the highest ATAR score of 99.95, one of 16 students in WA to achieve this perfect score.

Among the Class of 2022, there was 2 General Exhibitions, 3 Subject Certificate of Excellence, 13 Certificates of Distinction and 21 Certificates of Merit, 78 VET certificates and 8 INSTEP work placements.

While an ATAR score, successful completion of VET certificate, or receiving a WACE certificate are measures of academic success, we all know countless stories of our students achieving their personal best, contributing many hours of service for others and engaging in all areas of Wesley's Co-curricular program and broader College Life.

Despite many having overcome personal challenges throughout their school journey, every young man and girl has a unique story worth celebrating and we are proud of every one of them.

#### LTAD (Long-term Athletic Development)

In its seventh year, the LTAD program continues to grow, but has embedded so many key pillars that will form part of every Wesley students experience for years to come. We now have 1,000 students in Tier 3, who are being assessed for aerobic fitness, functional movement, and gross motor skill development. Each individual student is also receiving a customised plan to assist them in their areas of improvement. The collation of this data is also forming a part of Mr Jake Shaw's PhD thesis to ensure that our practice remains at the forefront of the research into youth physical development.

Additionally, our Junior School LTAD We Dare You Club, the Year 5-12 UniGym program, Year 3-6 Cross Country Clubs, Conditioning programs for students with injuries, and access to individualised programs through the LTAD High Performance Gym shows why Wesley is one of the most inclusive LTAD programs in the country.

In Tier 2, there are many wonderful resources that continue to be utilised. These include free access to the LTAD High Performance Gym, strength and conditioning coaches at all 1st team training sessions, as well as Sport Physiotherapy on game day, at training sessions, and

Monday morning injury clinic.

Finally, there are now 41 LTAD Tier 1 Athletes, and 6 LTAD Tier 1 Graduate Athletes from a wide variety of sports including Tennis, Football, Karate, Kite Surfing, and Water Polo. All these athletes have a high level of mentoring to assist them on not only their athletic development and sporting journeys, but also their social, emotional, and academic journeys.

Each athlete is screened for areas of improvement in range of movement, posture, strength, power, endurance, aerobic capacity, and recovery. They also have access to Sports Dietitian, Simone Allen, and Sports Science through Luke Graves, and Pilates Reformer instruction from Mark Ryder.

The growth of this program shows why Wesley is a wonderful place for athletes on their way to professional sport, American Colleges, Institutes of Sport and Olympic Games. The program also balances the demands of talented children to ensuring the bigger picture is always in focus, and live our Sport for Life philosophy.

#### Moorditj Mob

The Moorditj Mob engaged in a variety of cultural activities including dance, didgeridoo and art, providing the opportunity for students to develop knowledge about their culture.

This year, students delivered well over fifty dance performances to the Wesley and wider community. Dances were performed for a variety of events as part of Welcome to and Acknowledgement of Country with local Noongar Elders. These events included the Wesley Wandjoo Assembly (school year opening assembly), Zero to Hero Youth Mental Health Conference, State of Social Media Conference and the Dance WA Sport Championship.

We celebrated a combined NAIDOC and Reconciliation Week. In partnership with staff and students across all sub-schools, a variety of activities was delivered to provide not only education around culture, but also action strategies as part of the College's journey towards reconciliation.

Student Academic support continued with the students being provided with additional individual tutoring to assist with addressing their specific needs. Additionally, Senior School students increasingly engaged in the career pathway opportunities. This included the INSTEP program, school-based traineeships, work experience and overall general career support and guidance.

#### Volunteering

This year was a year like no other for volunteering at Wesley. A cause for celebration this year was certainly student involvement and commitment to the World's Greatest Shave. We raised over \$117,000 for the Leukaemia Foundation, for research into childhood Leukaemia. Students from all sub-schools participated by colouring or shaving their hair, with support from local hairdressers.

This year a group of volunteers from across the College have repaired and given a new lease of life to over 110 discarded bikes. Driven by staff members Mr Declan Hanley and Mr Robin Pagram, bikes are collected from verge collections, local councils or donated by the local community. Students then work with staff to repair the bikes so they can be passed on to various community groups. Not only do these bikes find new homes but students learn valuable practical skills along the way that can be used in their own lives. This year, grateful recipients of repaired bikes have included Bicycles for Humanity, a number of Women's Refuges and the local Ukrainian community.

Senior School students acted as digital mentors for elderly members of the South Perth community, as part of the GenConnect program. Our Year 7s marked National Recycling Week with guest speakers and various awareness raising activities and our 2022 Prefect group organised and facilitated the Leadership Series. In the lead up to Christmas, the entire College worked towards collecting food for Christmas hampers in support of Foodbank and Uniting WA.

#### Parents' and Friends' Association (P&F)

In 2022 the Wesley College Parents' & Friends' Association (P&F) continued to focus on our 'friend-raising'. A highlight of the year was the P&F contribution to The Arts Hive, which allowed this to be completed and used by students much earlier than anticipated.

The P&F were also excited to assist the Year 12s n providing their gift to the College, Wes the Wyvern now the Wesley official mascot!

The following events were held in 2022: Mother's Day Mingle, Quiz Night, Ladies' Lunch and the Christmas Carols and Family Picnic.

This year's D. R. Gee Human Endeavour Award was awarded to the Bike Rescue group. What an outstanding effort demonstrating exceptional voluntary service by the participating students.

An award for 21 years of service in 2022 was presented to

Mrs Tracey Coad, Dean of Intervention and Extension. We thank Tracey for her passion, dedication and integrity.

#### Old Wesley Collegians' Association (OWCA)

The past 12 months have been successful for the OWCA, as new initiatives give rise to increased opportunities for Old Collegians to both engage with the current life of the College and reconnect with one another. For the first time, we hosted the inaugural Wesley NEXT Conference, bringing together nineteen Old Collegians to share their career journeys with our Year 11 and 12 students. Alumni from a diverse range of professions offered unique insights and valuable advice in a series of panel discussions, designed to assist students as they begin to make decisions about their future.

Reunions for the Class of 1962, 1967, 1977, 1982, 1992, 2002,2012 and 2021 were all held throughout the year, bringing together Old Collegians from various years and capping off an excellent year.

It was an honour to induct five of our incredible alumni into the Gallery of Honour. Congratulations to Mr Vernon Wheatley OAM (47-51), Mr Alexander (Storry) Walton AM (46-52), Professor Peter Boyce AO (48-52), Mr John Maloney OAM (51-55) and Mr Ronald Woss AM (55-59). An induction evening was held in November to celebrate and honour the outstanding achievements and contributions made by these Old Collegians across their diverse range of fields.

Our community grew stronger, led by 100 per cent of the Class of 2022 taking up Life Membership.

#### Awards

- For the third time, we were presented with The Educator's 5-Star Innovative School award.
- Mr Mathew Irving, Deputy Head Academics and Strategy, was recognised in The Educator's Hot List of Educators for 2022.
- The 2022 badminton season reflected years of hard work and dedication, resulting in winning a PSA Championship - the Brother Kelly Cup, for the second year in a row, this year jointly with Christ Church Grammar School.

In conclusion, we are a community that goes from strength to strength, and I would like to thank you for your continued support and faith in the College.

#### **Mr Ross Barron**

Head of Wesley College

# FROM THE CHAIR OF **COLLEGE COUNCIL**

On 11 November 1922, Sir James Mitchell laid the foundation stone of Wesley College. As we close out 2022, we usher in our Centenary year.

Wesley has a long-standing belief in educating and supporting students to become great people. For 100 years, our Old Wesleyans have been going out into the world and making a difference to the lives of others in their community in ways both big and small.

The College Council is committed to ensuring that every student realises their true potential by daring and by doing. This year we have seen exciting changes on the College Council. We have welcomed to Council business leaders, Mr Jeff Pontifex, National Australia Bank Regional and Agribusiness Executive and Mr John Palermo FCA, AGIA, of Palermo Charter Accountants.

These men bring a wealth of diverse experience and knowledge to the Wesley College Council and combined with our existing members, we are prepared to guide the College into its next 100 years.

In addition, several new members have been appointed to committees reporting to the College Council and include Mrs Jessika McGowan (83-89-94) to the Building and Works Committee, Ms Rebecca Field to Governance and Risk Committee and Mrs Yvette Manolas to the Philanthropy Committee.

Students are at the heart of all our decision making and to have these exceptional men and women step up to provide their expertise to our community is something for which we are very grateful.

The Council is very excited about the direction Mr Ross Barron, the Executive Team and the staff are taking the College and gives them every support. We are looking forward to an exciting 2023, celebrating our Centenary year in style and launching some exciting new initiatives.

In closing, I would like to acknowledge and thank the various facets of the College. Firstly, thank you to the members of the College Council for your support, efforts and strategic input, and the members of committees who support and work hard behind the scenes. Thank you to our outstanding Academic, Operations and Administration staff for their work as a team, to make Wesley an outstanding College. We again witnessed in 2022 the way you met unexpected challenges and made the most of every opportunity, and as always, were impressed.

To the Uniting Church, thank you for your support and the faith that you provide the College, and to Reverend Hermanus (Manie) Strydom, who provides unwavering support in his role as Chaplain to the Wesley community.

Finally, to all of you, our families, our students and the wider community who off er their services, thank you for being the heart of Wesley College.

Mr Matthew Braysher Chair of College Council



# WESLEY **COLLEGE STAFF**

#### HEAD OF WESLEY COLLEGE

Ross Barron BAEd BEd MEd **Executive Assistant to the Head of College** Anna Sellings BSc(Hons) Chaplain Reverend Hermanus Strydom BTh, BA

### EXECUTIVE

Head of College Ross Barron BAEd, BEd, MEd Deputy Head (Operations and Pastoral) Nathan Jessup BPhys&HIthEd, PostGradDipEd, GradDipComm, MBusLead, MA Deputy Head (Academics and Strategy) Mathew Irving BMus, GradDipEd, MEdLead Deputy Head (Academics) Lynette McGivern LLB, BA, GradDipEd, MEdL (Acting) Personal Assistant to Deputy Heads Cassandra Wild **Director of Community Relations** Mary Henry BA **Director of Finance** Geoffrey Searle BCom, CPA **Director of Human Resources** Deanne Bignell BA, BCom, GradCertEmplLaw **Head of Senior School** Peter Norman BAEd, P/GradCert Ed, CoGE Head of Middle School Bradley Hilliard BAEd, P/GradCert Ed, CoGE, MFdStudies Sarah Stone BEd (Acting) Head of Junior School Joanne Edinger GCertEdLead and MEd(Lead)

#### **COLLEGE LEADERS**

Indigenous Program Coordinator Daniel Barnes GradDipEd (Sec) Katitiin Program Leader Craig Bell B Sc(Ed) Head of Arts Robert Bygott BA, GradDipEd(Sec) **Director of Digital Transformation and** Innovation Luke Callier BEng(Civ)(Hons), MBA **Director of Extension and Intervention** Tracey Coad BAEd, BEd **Director of Student Wellbeing** Philip Collins GradDipEd, MEdL Health Services Manager Helen Ewart RN, BNurs, AssocDipHSc, GradDinNurse Head of Health & Physical Education Paul Deegan BSc, CertEd Head of Languages Melinda Dempsey BSc, GradDipEd **Finance Manager** Rebecca Dilley CPA Head of Technologies Alan Drakesmith BBus, GradDipEd **Head of Sport** Luke Dwyer BEd Head of Academic Development Michael Filer BA, GradDipEd Accounting Manager Amanda Garman BCom, FCA

#### Sarah Harrison BSc(Hons), PhD, PostGradCertEd Assistant Head of Sport and Physical **Performance Manager** Daniel Hiscock BSc, BSc(Hons), PhD Assistant Head of Junior School Vernita Jaques MEd Head of Humanities and Social Sciences Angela Jones BSc, PostGradCertEd Head of English Adam Kealley MArts, BEd, BA, ProfCertEdLeader **Director of Information & Learning** Technologies Peter Klemm BSc(Maths/Comp Sc), DipEd **Director of Professional Practice and** Culture Claire Leong GradDipEd, BA **Director of Service Learning and** Leadership Lynette McGivern LLB, BA, GradDipEd, MEdL Philip Collins GradDipEd, MEdL (Acting) Michael Filer BA, GradDipEd (Acting) Dean of Academic Studies (9-12) Andrew Pateman BEd **Director of Arts** Stephen Roberts BA(Hons) **Director of Campus Administration** Wendy Sinden BHumanMovSt, DipTeach Head of Boarding Rodney Steer GradDipEd, BSc Head of Future Directions Sarah Steer BAppSc, PostGradScEd Assistant Head of Middle School Sarah Stone BEd **Property Service Manager** Paul Sutton BEng Michael Grove BEng, GradDip Head of Music Cameron Van Reyk BMus Head of Mathematics Joanne Watt BEd

Head of Science

#### SENIOR SCHOOL

Head of Senior School Peter Norman BAEd, P/GradCert Ed, CoGE Administration Support Jennifer Anyalai Michelle Endicott Janet McDonald lo Nelson Tania Plant Peggie Reindler Kaylene Stocker Marianne Turner

#### **Head of Years**

Year 9 - James Simpson BA(Hons), PostGradCertFd Year 10 - John Taylor BCom, BEd, GradDinEd(Sec) Year 11 - Clay McLernon BEd Year 12 - Janet Healy MA, PostGradCertEd **Teaching Staff** Benjamin Ainslie BCom, GradDipEd(Sec) Chloe Amery BA (Hons), PostGradCertEd, PostGradDip(Sec) Melissa Bauer BSc, MTeach Jake Blekkenhorst BEd(Sec) Strahinja Bobusic GradDipEd(Sec), BBusAdmin, Alexander Bovd Robert Bygott BA, GradDipEd(Sec) Caroline Capes BEd Claire Crooks BA, PostGradCertEd Matthew Cureton BSc(Human Movement), GradDipEd Paul Deegan BSc, CertEd Melinda Dempsey BSc, GradDipEd Sarah (Colette) Doherty BA, MTeach Matthew Drew BEd(Sec) Leon Felton BSc(Human Movement), GradDipEd Eileen George BAHons, BAEd Declan Hanley BEc, GradDipEd Sarah Harrison BSc(Hons), PhD, PostGradCertEd Janet Healy MA, PostGradCertEd Paige Hodgson BEd, BA(Ed) Mackenzie Horwood BCom Alexandra Hutton BA, GradDipEd(Sec) Angela Jones BSc, PostGradCertEd Alison Jutsum Bsc, CEd, MEdLead Margaret Kirby BSc. DipEd Melissa Klemm BCom, BA, GradDipEd Melissa Knight BEd(Sec) Kathleen Krajcar DipTeach, BEd Suzanne Lawrence TTC(Dist), ASDA(Dist), ATCL Reuben Logan MTeach Emily Longo MTeach, BPodMedicine Kate Manera BEd(Sec) James Matson BA, GradDipEd Lisa McBride DipTeach, GradDipEdLead, MEdLead Marcus McGavock BSc, GradDipEd Malcolm McTavish BBus, GradDipEd Warren O'Neill BA, BEd Alistair Park BSc(SprtsSc), GradDipEd(Sec) Stephanie Payne BA, PostGradCertEd Evelyn Pedroli BEng, GradDipEd Benjamin Pether BSc, GradDipEd(Sec) Melissa Priemus BA(DramaSt), GradDipEd(Sec) Grant Porteous BA, GradDipEd(Sec) Simon Purdue BAppSc, GradDipEd Kval Rees BEd Neil Rumble MSc(SciEd), BSc(Hons), BSc(Ed), MRAI, CChem Paul Sexton BSc, GradDipEd James Simpson BA(Hons), PostGradCertEd Wendy Sinden BHumanMovSt, DipTeach Silke Smith BSc. HDipEd Glenn Solomon BAppSc. DipEd Sarah Steer BAppSc, PostGradScEd John Taylor BCom, BEd, GradDipEd(Sec) Donna Tilley BEd, MA David Townsend BEd Matthew Turner BEd(Sec) Nathalie Van der Heyden BEc Nicholas Ward BSc(Hons), PostGradCertEd Craig Warner BAEd, CertIVT&A, CertIIEng Natalia Weeks BEd. DipEd Paul White BEd(Hons) PhyScEd, MA, CertEd Laura Wimsett BAHons, GradDipEd(Sec), BAsianStudies

DipSc

Cobie Wise BCom Peta Wise BBus, GradDipEd(Sec)

#### **House Coordinators**

Cygnet Rodney Steer GradDipEd, BSc Dickson Declan Hanley BEc, GradDipEd Grove Jake Blekkenhorst *BEd(Sec)* Hardev Peta Wise BBus, GradDipEd(Sec) Jenkins

Simon Purdue BAppSc, GradDipEd Mofflin Kval Rees BEd Tranbv Rodney Steer GradDipEd, BSc Walton Glenn Solomon BAppSc, DipEd

#### MIDDLE SCHOOL

Head of Middle School Bradley Hilliard BAEd, P/GradCert Ed, CoGE, MEdStudies **Assistant Head of Middle School** Sarah Stone BEd Administration Support Edwina (Teddy) Davidson Rebecca Errey Adrienne Hondros

#### **Team Leaders**

Years 5-6 - Sophie Goodheart BEd(Prim) Year 7 - Lucy Stuart BSc, Msc, GradDipEdSec Year 8 - Kay Simpson BSc **Teaching Staff** Jacqueline Bartlett-Day BEd Kahlia Bailey BA, TTC Gemma Clark BA Bundilla Dingjan BEd(Sec), BSc Matthew Elliott BAAppSc, GradDipEdSec Sophie Goodheart BEd(Prim) Michaela Hammersley-Ellis BA(Hons)(History), PostGradCertEd (Prim), Cert(TESOL), MEd Therese Howarth BA(Hons) Vivien Ling DipLTMus, BMus, GradDipEd Clay McLernon BEd Antony McNickle BComm, GradDipTL Daniel Nelson BOutRec, GradDipEdSec Lisa Pickering DipTeach, PostGradCertEd Megan Rose BA, GradDipBus Areti Scholtz BSc Kirsty Shepherd BA(Ed) Kay Simpson BSc Raymond Smithers BAEd, BSSc Emily Springate BA, CertEd Nicholas Stack MTeach T'Ann Steel BSSc. GradDipEd(Prim) Lucy Stuart BSc, Msc, GradDipEdSec Robert Thomas BHIth PhysEd Monique Turner BA, GradDipEd Sarah (Sallie) Watson BSc, GradDipEd(Sec) Wendy White BA, MSc, PostGradDipEd, DipHumGeo Weipeng (Bon) Zhao MTeach

#### **House Coordinators**

Dickson Wendy White BA, MSc, PostGradDipEd, DinHumGeo Monique Turner Grove Lucy Stuart BSc, Msc, GradDipEdSec Harden Kirsty Shepherd BA(Ed) Ionkins Lisa Pickering DipTeach, PostGradCertEd Mofflin Bundilla Dingjan BEd(Sec), BSc Walton Kay Simpson BSc Nicholas Stack MTeach

#### JUNIOR SCHOOL

Head of Junior School Joanne Edinger GCertEdLead and MEd(Lead) Assistant Head of Junior School Vernita Jaques MEd Administration Support Tracey Guice CertBus, DipTA

**Teaching Staff** Craig Bell DipTeach, BEd Wendy Candy BA(EarlyC/hood), BEd(Hons) Jane-Clair Coates BA, PostGradCertEd Michael Crane BEd Nicole Da Rui DipTeach Sarah de Laeter BA(Ed), BEd Alexandra Fare GradDipEd Lauren Finlay BEd(K-Prim) Sharlene Hayes BEd Georgina Hodges BEd, MEd James Howard BA(Fine Art), DipEd Erin Koutroulos BEd **Zoe Lynch** *BEd*(*EarlyChldSt*) Hannah Mackenzie BEd(Prim) Gabrielle McNaughton BAEd, BEd, M.ECE LeAnn Morris BSc(Ed) Caroline Moseley BA(EarlyChildhoodEd) Alexandra McNamara BEd Sara Mohamed GradDipEd(Prim), BSc Rebekka Oldham BEd(Prim) Caroline Porteous GrapDipEd Marianne Tanna BEd, Dip Teach, GranDinEd(EarlyChldSt) **Penny Walker** *DipBusStudies*, *BEd*(*EarlyChldSt*) Rachel Zimmermann BA, PostGradEd (Sec) **Education Assistants** Martha Bernal Delgado BSc (Indus Eng), MSc Eng, Cert III (Educ Support) Kerry Cook B CertIII(Educ Support) Heather Critchison BSSc Marie Metaxas CertIIITA Gail Ruoss DipTeach Donna Sedgwick CertIIITA Jennifer Shepherd CertTA Kristie Watt BEd Virginia Williamson AssocDipEd(Childcare) STUDENT SERVICES Director of Intervention and Extension

Rebecca Seah

Tracey Coad BAEd, BEd Director of Student Wellbeing Philip Collins GradDipEd, MEdL **Intervention Coordinator** Erin Cardy BEd Eileen George BA(Hons), BA(Ed) Joanna Morgan BEd (Hons), BA (Prim Ed), MEd Frin Koutroulos BEd Pippa Sweet BEd (SpecEd) **Extension Coordinator** Deborah Hirte BAEd Caroline Moselev BA(EarlyChildhoodEd) **Special Needs Education Assistants** Kate Bamford CertIIIEdSup, CertIVEdSup Kylie Baynam AssocDipEd Sally-Anne Collinson DipTA(S/Needs), CertIIITA, CertIVTA Deborah Davis CertTA Nicola Fletcher CertTA Sophie George CertIVEdSupport Claire Kanganas BSc(Hons)Nursing, CertIIIEdSupport, CertIVEdSupport Julie Losik CertTA, CertIVEdSup, DipEdSup Robin Pagram BA(Hons), MA, GradDipEd, GradCertEd(Learning Difficulties), MEd Kerrie Scott CertIVEdSupport Suzanne Thorne Cert S/Needs Ed. CertIII Child Svc Vanessa Wainwright BSc, CertIVComServ

School Psychologists Zachary Baldock BPsych, BCom Sandra Day MAppPsych(Prof), BA (Hons), BSocSc(Psych), GradCertAutDiag, GradDip (Counsel), BCom

Teagan Gmeiner GradDipEd Aoibheann McCarthy BPsych, MPsych, GradDipFd

#### INFORMATION RESOURCES

**Director of Digital Transformation** and Innovation Luke Callier BEng(Civ)(Hons), MBA Junior School Teacher Librarian Michelle Gibbings BEd Library Manager Jodie Bonomini AdvDipF&TV, CertIVF&TV, BA, GradDipFd Library Technicians Josephine Kelly Cert IV WA, DipT, GradDipAppSc Lesley Webb TeachCert Digital and Data Services Coordinator Megan Blackman **Digital Services Manager** Megan Blackman

#### SPORT

Head of Sport Luke Dwyer BEd Assistant Head of Sport and High **Performance Manager** Daniel Hiscock BSc, BSc(Hons), PhD Sport and Physical Education Assistant Goran Staiic

### OUTDOOR LEARNING

Head of Outdoor Learning Matthew Wells BOutRec, BEd(Sec) **Outdoor Learning and Katitjin Teacher** Jonty Fidge Daniel Nelson BOutRec, GradDipTL

### ARTS

**Director of Arts** Stephen Roberts BA(Hons) Head of Arts Robert Bygott BA, GradDipEd(Sec) **Head of Music** Cameron Van Revk BMus **Curriculum Coordinator (Performing** Arts) Vivien Ling DipLTMus, BMus, GradDipEd **Administration Support** Jennefer Emmeluth Gemma Rostron **Academic Staff** Alexander Boyd Robert Bygott BA, GradDipEd(Sec) Alexandra Hutton BA, GradDipEd(Sec) Erin Knight BEd(Sec) Suzanne Lawrence TTC(Dist), ASDA(Dist), ATCL Vivien Ling DipLTMus, BMus, GradDipEd Shaunna Powell BMus Melissa Priemus BA(DramaSt), GradDipEd(Sec) Donna Tilley BEd(Visual Arts), MArcgy

#### Music Instrumental Tutors

Bassoon Linda Charteris **Baritone** Robert Coleman Cello Anneke van der Laan Choral Christine Ho Clarinet Alexander Boyd Jacqui O'Neill **Composition** Adrian Kelly Double Bass Shane Pooley Drum Kit Robert Corvaia **Michael Perkins** Jesse Vivante

Euphonium Brian Underwood Flute Tresna Stampalia French Horn Arianne Rooney Guitar – Classical Donald Candy Guitar – Bass Shane Pooley Guitar – Electric Matthew Bartel Kevboard Matthew Millington Oboe Hannah Woollev Organ Angela Currie Alessandro Pittorino Percussion Jesse Vivante Louis Frere-Harvev Piano Zoe Arnold Louise Jackson Margaret Reale Caitlyn Woolley Trombone **Catherine Noblet** Trumpet Evan Cromie Adrian Kelly Saxophone Alexander Boyd Cameron van Reyk BMus Tuba Brian Underwood Violin Amy Furfaro Margaret Gunson Voice Sam Nafie

#### **TECHNICAL SUPPORT SERVICE**

Laboratory Technicians Sandra Blair Eamon Brand Tracev Harrison Jilian Hawley Rachel Stanton BSc, CertIVLabTech, GradDipTech Arts Sianne Rogers Media John McGuckin

#### BOARDING

Head of Boarding Rodney Steer GradDipEd, BSc **Administration Support** Sharyn Lynch **Boarding Coordinators** Year 12 Silke Smith BSc, HDipEd Year 11 Malcolm McTavish BBus, GradDipEd Year 11 Nicholas Ward BSc(Hons), PostGradCertEd (Acting) Year 10 Matthew Elliott BAAppSc, GradDipEdSec Year 9 Raymond Smithers BAEd, BSSc Year 8 Gemma Clark BA Year 7 Megan Rose BA, GradDipBus **Boarding Supervisors** Bradley Cramer Dylan Dear Adam Edwards Mac Gorringe **Kyle Hamersley** Cherie Mudra Lachlan Sampson Areti Scholtz

Nicholas Ward BSc(Hons), PostGradCertEd

#### CATERING

**Executive** Chef Richard May AdvCookDip Head Chef Pushpa Lama Dip Com, Dip Culinary Art, DipHotelMan Chefs Matteo Grandinetti DipHosp, CertIIIBreadmaking Jarod Havnes Bimala Lama Elaine Masterson **Catering Supervisor** Ivy Goncalves Front of Service Staff Coralie Blanc-Marshall Beatrice Gandangara Sebastiana Soares Penny Winter **Kitchen Hand Staff** Rene King Delsv Lama Giselle Mclver Bernadette McKean

#### COMMUNITY RELATIONS

**Director of Community Relations** Mary Henry BA Administration Support Arna Anderson Marina Hansen DipPA Alumni Manager Georgia Atterton BCom **College Archivist** Lisa Perriam **Communications Manager** Richard Ryan BA(Hons) **Community Relations Intern** Lachlan Fitzgerald **Development Manager** Alexandra Robertson BCom(HR), BMkt&PR **Enrolments Managers** Kelli Henning Ceili Mitton **Events Manager** Arna Anderson Rachel Tibby

**Marketing Coordinator** Sophie Foster BCom **Uniform Shop Assistants** Narelle Jones **Ellena Smithers** 

#### FINANCE

**Director of Finance** Geoffrey Searle BCom, CPA Accounting Manager Amanda Garman BCom **Administration Support** Helen Huggins BEc, GradDipBus Accountant Vicki Jones GradDipBus(Fin) **Accounts Payable** Linda Mann **Accounts Receivable** Michelle Conneely Kavi Thanabal **Finance Manager** Rebecca Dilley Pavroll Julie Devenish CertIVFinancialServices

#### **HEALTH SERVICES**

**Health Services Manager** Helen Ewart RN, BNurs, AssocDipHSc, GradDipNurse **Registered Nurses** Emma Bowen RN Yoshi Cranley RN Jasmine Jemmasen RN Kellv Kastel RN

#### HUMAN RESOURCES

**Director of Human Resources** Deanne Bignell BA, BCom, GradCertEmplLaw Human Resources Advisor Dianne Molendyk BA **Administration Support** Lisa Biesheuvel BPsych Zoe Mailer BA, BCom

#### **INDIGENOUS PROGRAM**

Indigenous Program Coordinator Daniel Barnes BSc, GradDipEd (Sec) Indigenous Program Cultural Tutor Benjamin Stubbs

#### **INFORMATION & LEARNING TECHNOLOGIES**

**Director of Information & Learning** Technologies Peter Klemm BSc(Maths/CompSc), DipEd Systems Administrator David Cook Network Administrator Thomas Gardiner **Print Room** Robert Langley **Technical Support Officers** Scott Berryman James Caldon Harry Carpenter Myles Glacken Jamie Leonard **Tully Slattery** Darcy Tyler **Events and Production Technician** Andrew Symons Audio Visual Technician Mitchell Nixon

#### **PROPERTY SERVICES**

**Property Service Manager** Paul Sutton BEng Michael Grove BEng, GradCert **Maintenance Supervisor** Gregory Judd **Maintenance Staff** Graham Allen Veronica Bowman Stephen George Asrafally Joonum Angelo Letizia Max Scott Commissionaire Wally Perzylo **Grounds Manager** Adam Whyte TradeCertTurfManagement **Grounds Staff** Matthew Franklin Abbie Holland Terry Jones David Rankin Karl Whitfield Laundry Assistants Lesley Higham **Debra Matthews Tiffany Vance** Kylee Wood

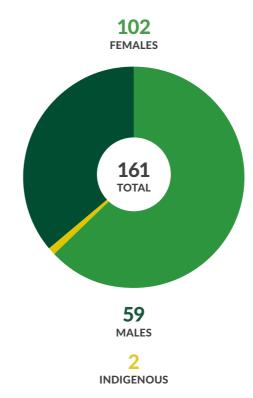
#### WESLEY SPORTS CENTRE

Manager David Cann BSocSc, GradDipEd(Sec) **Assistant Manager** Simon Hyde CertIVFitness

# **OUR WORKFORCE**

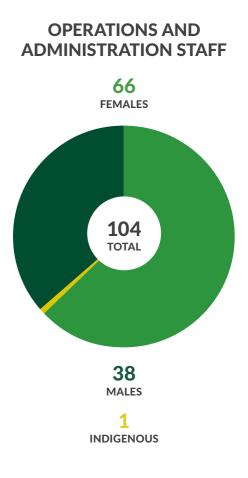
In 2022, our full-time equivalent Teaching Staff, including Education Assistants, numbered 125.79 and full-time equivalent Operations and Administration Staff numbered 85.85.

## **TEACHERS AND EDUCATION ASSISTANTS**

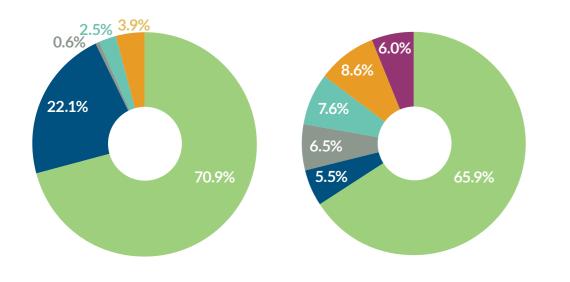


Staff attendance remained high during 2022, with some additional absenteeism as a result of COVID-19 related illness.

In 2022, our retention rate was 89.7%, with departures as a result of the retirement of several long serving staff members and staff seeking other employment opportunities



# **COLLEGE OPERATIONS AND FINANCIALS**



Income	Expenses
Tuition and boarding fees	Salaries and wages
Government grants	Tuition expenses
Other donations	Property expenses
Donations–Endowment Fund	Administration expenses
Other income	Depreciation and amortisation
	Other expenses

Our Staff Personal Development spend equalled \$139,199 in 2022, compared to \$98,681 in 2021.

# **STUDENT INFORMATION**

STUDENT ATTENDANCE



The average daily student attendance rates in 2022 were:

Junior School	%	Middle School
Pre-kindergarten to Year 4	89.37	Year 5 to Year 8
Pre-kindergarten	93.31	Year 5
Kindergarten	84.45	Year 6
Pre-primary	89.80	Year 7
Year 1	88.89	Year 8
Year 2	88.60	
Year 3	90.52	Senior School
Year 4	90.01	Year 9 to Year 12
		Year 9
		Year 10

Year 11

Year 12

%
89.89
91.22
88.76
89.20
90.37
%
% 89.16
 89.16
89.16 87.74
89.16 87.74 88.46

### Management of student non-attendance

Student absentees are handled in a similar fashion across all sub-schools.

The College's preferred method of notification of student absences from parents or guardians is via the Schoolbox Application. If there is no notification, a SMS is sent to the students' parents or guardians by the sub-school administration team.



## 2022 HIGH ACHIEVERS

#### 99+ CLUB

The following students are acknowledged for their achievement of an ATAR greater than 99.00.

Ethan Kealley

#### **GENERAL EXHIBITION**

Awarded to eligible students who obtain the fifty highest WACE award scores

#### SUBJECT EXHIBITION

Awarded to the eligible student obtaining the highest examination mark for each Year 12 ATAR course. Elijah Kanganas (Philosophy and Ethics)

#### SUBJECT CERTIFICATES OF EXCELLENCE

Awarded to students who achieved a result in the top 0.5% in a course based on examination marks. Elijah Kanganas (Philosophy and Ethics)

Benjamin Middlemas (Mathematics Applications)

#### **CERTIFICATES OF DISTINCTION**

Awarded to students who achieved 190-200 points across Years 11-12.

Justin Ambalavaner
David Batt
Isaac Beattie
Elijah Kanganas
Ethan Kealley
Darcy Kirby
Aditya Manocha
Sean McDougall

Michael Swift Jihai Wang

#### **CERTIFICATES OF MERIT**

150-189 points across Years 11- 12.

Lachlan Anderson	Ashton Namdar
Zhuofei (Joseph) Chen	Ross Paoliello
Theo Chieng	George Rowe
Anderson Clement	Gert (Johann) Scholtz
Noah Della Bosca	Domenic Scutti
Edmond Duong	Zhi Cheng Song
Reuben Ginbey	William Stagg
Ewan Ham	Damon Stewart
Trent Horack	– Riley Tan
Dimitri Lazidis	- Henry Thomas
Beniamin Middlemas	



# **2022 NAPLAN RESULTS**

The 2022 NAPLAN results allow the College to determine its strengths and future priorities for key curriculum areas. In this summary, Wesley College is compared to State and National averages.

### Wesley College Results

Wesley College's average results were well above State and National averages in Reading, Spelling, Grammar & Punctuation and Numeracy. Writing assessment results for all students was redacted by the National Assessment Program governed by the Australian Curriculum, Assessment and Reporting Authority.

Wesley College Averages in Comparison to State and Similar Schools.

#### Year 3

Year 3	Numeracy	Reading	Spelling	Gramm&Punc
Wesley	438	465	435	450
State	395	428	414	424
Similar	401	439	419	435

### Year 5

Year 5	Numeracy	Reading	Spelling	Gramm&Punc
Wesley	525	529	520	518
State	487	505	505	496
Similar	489	510	506	500

### Year 7

Year 7	Numeracy	Reading	Spelling	Gramm&Punc
Wesley	618	586	580	580
State	549	541	549	532
Similar	548	544	549	535

#### Year 9

Year 9	Numeracy	Reading	Spelling	Gramm&Punc
Wesley	637	625	605	619
State	595	586	581	580
Similar	586	580	579	577



Corner of Coode and Angelo Streets South Perth WA 6151 PO Box 8360 South Perth WA 6151 +618 9368 8000 wesley.wa.edu.au

Kaya. Kaya nidja Whadjuk Noongar boodjar. We respectfully acknowledge the Whadjuk people of the Noongar Nation as the Traditional Owners of the Land on which we stand and pay our respects to Elders past and present. Here we honour the cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander Australians. Danjoo Koorliny. We accept the invitation to walk together for a better future. Booraka Warniny. By daring & by doing.