



## INTRODUCTION

Quality relationships and a strong sense of community are two factors that make Wesley a special place to work. We value and promote an environment which fosters personal endeavour, and where individuals can achieve their potential.

Unlike organisations driven by profit or shareholder demands, we're guided by our Christian ethos which is expressed in our Values. This imbues everything we do so that our staff enjoy a rare degree of respect, support and pride in their professional skills.

We are seeking people who can commit to and uphold our values through demonstrating personal responsibility, respect for self and others whilst embracing diversity.

Not only will working at Wesley College give you a high degree of personal and professional satisfaction, you will be rewarded with excellent employee benefits as outlined below.

## OUR CAMPUS

Located a few steps back from the Swan River, in a residential environment, our beautiful grounds, gracious buildings and ongoing facility upgrades provide a pleasant atmosphere to staff and students alike. Staff enjoy their morning tea in a Staff Room which overlooks Perth city and the river.

## CAFÉ AND SHOPPING STRIP

Wesley has a new café on site which is not only patroned by students but also by staff and parents. We are also well served with amenities, including banks, cafés, restaurants, a pharmacy, newsagent, post office, dry cleaner, supermarket, boutiques and other specialty stores just across the road.

## TRANSPORT AND PARKING

Buses stop at our door and we are a 10 minute drive from the CBD. Free and secure parking on campus is available to all Wesley staff.

## OUT OF SCHOOL CARE AND HOLIDAY PROGRAMS

Wesley offers a registered out of school care and holiday program which provides before and after school care as well as holiday programs. Wesley staff have access to these programs for eligible children.

## SPORTS CLUB

Wesley has a Sports Club on site which includes a gym, tennis courts, 50 meter outdoor pool and a variety of fitness classes. Permanent staff receive free membership to the Sports Club.

## HEALTH AND WELLBEING PROGRAM

Wesley provides a comprehensive Health and Wellbeing program for all staff. It includes subsidised participation in activities like the Global Corporate Challenge, reformer pilates classes, health and wellbeing seminars and workshops, onsite seated massage, healthy heart checks, skin checks and free influenza vaccinations.

## EMPLOYEE ASSISTANCE PROGRAM

To further support the overall health and wellbeing of our staff an Employee Assistance Program provides up to six counselling sessions (per staff member) with an independent and confidential counselling service. This service can also provide additional support to management staff.

## SALARY PACKAGING

Staff can take advantage of flexible, tax effective salary packaging which includes superannuation, vehicles, school fees and laptops.

## FAMILY FRIENDLY PRACTICES

Wesley College is committed to a flexible and family friendly workplace. Our family friendly practices include part-time work arrangements, paid parental leave and subsidised school fees.

## LEAVE LOADING

Annual leave loading of 17.5% is paid to all staff after completion of each full year of service.

## PROFESSIONAL DEVELOPMENT

We treat staff development for all staff as a significant and valuable undertaking, so career and professional development opportunities are driven by the input and needs of our staff.

## OTHER BENEFITS

Staff are provided with a light lunch every day, and morning tea once a week.

